Training Course Change Log

GENERAL INFORMATION				
Training Course Details	Training Course Name:	Language:	New Version:	Previous Version:
	ISO 37001 Lead Implementer	English	4.0	3.2

Summary of the Change:

The training course has undergone a major update.

The changes generally include:

- The design throughout the training course has been updated.
- The reference to ISO 37001 standard has been updated to align with the newest standard version ISO 37001:2025.
- The framework has been updated. This update affects the overall structure of the course. In the updated framework, *Support* has been moved to the Plan stage, while the Do stage now covers distinct components of Operation. Additionally, the Act stage has been reorganized to align with the new standard.
- The sections throughout the days have been rearranged.
- Clause *Operation* of the standard has been elaborated in more detail, by dividing it in multiple sections (such as section Section 13: Due diligence).
- Existing sections have been modified, with a specific focus on adding explanations, examples, and other practical guidance.
- The case study has been removed.
- The terminology and concepts used throughout the training course have been updated.
- Content has been updated to reflect the latest changes to the PECB certification process.

An extended summary of the changes made throughout the days of the training course is provided below.

Day 1	
Section 1: Training course objectives and structure	• The content of this section has been updated and rearranged for a more logical flow.

Section 2: Management systems and ISO 37001	• The content in this section has been updated to properly cite the new version of ISO 37001:2025. • The slides are slightly rearranged. • The sections 2 and 4 from the previous version of the training course (V3.2) have been combined into this one (Section 2, V4.0)
Section 3: Fundamental concepts and principles of anti-bribery management	• The content in this section has been updated to properly cite the new version of ISO 37001:2025. • Additional content on the impact of bribery, addressing conflict of interest, examples on the proportionate anti-bribery procedures, and challenges to effective anti-bribery measures has been added.

Section 4: Initiation of the ABMS implementation	• The content in this section has been updated to properly cite the new version of the standard.
	 • The following content has been added:
	    o ABMS implementation project managers
	    o Business case and its content

Section 5: The organization and its context	• The content in this section has been updated to properly cite the new version of the standard. • The section 6 and section 8 from the previous version (V3.2) of the training course have been combined into this one in the new version of the training course (V4.0). • The list of activities has been updated, determining the ABMS objectives have been removed from this list, while determining the climate change implications and conducting a gap analysis has been added. • Additional content on the climate change implications has been added. • The content regarding the process of the gap analysis has been updated and integrated into this section, which was previously divided into a separate section.
Section 6: ABMS scope	• The content in this section has been updated to properly cite the new version of the standard. • The list of activities has been updated.
Day 2	
Section 7: Bribery risk assessment	• The content in this section has been updated to properly cite the new version of ISO 37001:2025. • Some redundant and irrelevant slides have been removed.
Section 8: Leadership and commitment	• The content in this section has been updated to properly cite the new version of the standard. • Content on the business case have been removed from this section and instead moved to section 4 (V4.0)

	• List of activities has been removed altogether from this section.
	• New content on defining the top management and the allocation of resources has been added.
	• Additional slides on anti-bribery culture and its characteristics have been added.
Section 9: Anti-bribery policy	• The content in this section has been updated to properly cite the new version of the standard.
	• The list of the activities has been slightly revised.
	• Additional examples have been added.
Section 10: Roles, responsibilities, and authorities	• The content in this section has been updated to properly cite the new version of ISO 37001:2025.
	• The section has been renamed (previously named Anti-bribery organizational structure).
	• Additional slides on communicating the roles and responsibilities and the RACI Matrix have been added.
Section 11: Risks, opportunities, and anti-bribery objectives	• This is a new section.
	• It elaborates on the requirements of the Clause 6 of ISO 37001:2025.
Day 3	
Section 12: Support for the ABMS	• The content in this section has been updated to properly cite the new version of ISO 37001.
	• This section has combined the material in four sections of the previous version of the training course (section 12 Anti-bribery organizational structure, 13 Documented information management, 14 Awareness and training, and 15: Communication).
	• Redundant information has been removed.
	• This section has a new list of activities which elaborates the elements of clause *Support* more smoothly.
Section 13: Due diligence	• This is a new section.
	• It elaborates the requirements of clause 8.2 of ISO 37001:2025.
	• There are new slides on due diligence and its process.
Section 14: Anti-bribery controls	• This is a new section.
	• It elaborates the requirements of clause 8.3, 8.4, and 8.5 of ISO 37001:2025.
	• It presents new slides on anti-bribery controls.
Section 15: Anti-bribery commitments	• This is a new section.
	• It elaborates the requirements of clause 8.6, 8.7, and 8.9 of ISO 37001:2025.
	• It presents new slides on anti-bribery commitments and conflict of interest.

Section 16: Reporting and investigation procedures	• This is a new section. • It elaborates the requirements of clause 8.9 of ISO 37001:2025. • There are new slides on anti-bribery reporting and investigation procedures
Day 4	
Section 17: Monitoring, measurement, analysis, and evaluation	• The content in this section has been updated to properly cite the new version of ISO 37001. • The list of the activities has been slightly updated.
Section 18: Internal audit	• The content in this section has been updated to properly cite the new version of ISO 37001. • The list of activities has been updated and the number of activities has been reduced. • There is additional information on establishing an internal audit program.
Section 19: Management review	• The content in this section has been updated to properly cite the new version of ISO 37001. • The list of activities has been updated and the number of activities has been reduced.
Section 20: Continual improvement	• The content in this section has been updated to properly cite the new version of ISO 37001. • The list of the activities has been slightly updated.
Section 21: Treatment of nonconformities	• The content in this section has been updated to properly cite the new version of ISO 37001. • The list of activities has been updated and rearranged.
Section 22: Preparation for the certification audit	• The section has been slightly updated.
Section 23: Closing of the training course	• The section has been updated with the current PECB rules and guidelines.

Other Materials	Task Description	Comments	Completed
Index	The index has been updated based on the new version of the training course.	Along with the detailed agenda of the training course, the Index file now includes a list of standards cited in the training course, a bibliography, and a list of acronyms.	☒
Exercises Worksheets and Exercises Correction Key	The exercises and their respective correction keys have been updated based on the new version of the course.	The exercises have been redesigned and updated, now consisting of six questions, compared to the previous	☒

		version, which included three questions and nine homework questions	
Quizzes Worksheet and Quizzes Correction Key	The quiz and quiz correction keys have been updated based on the new version of the training course.	The quizzes have been redesigned and updated, including the correction keys file indicating a new format for correct answers.	☒
Exam 01	The exam 01 has been updated based on the new version of the training course.		☒
Exam 02	The exam 02 has been updated based on the new version of the training course.		☒
Candidate Handbook (CH)	The candidate handbook has been updated based on the new version of the training course.		☒
Course and/or Scheme Description	The web descriptions have been updated based on the new version of the training course.		☒
Other Supporting Materials (E.g. course sample, infokit, toolkit, etc.)	Other supporting materials have been updated based on the new version of the training course.	N/A	☐