Training Course Change Log

GENERAL INFORMATION					
Training Course Details	**Training Course Name:**	**Language:**	**New Version:**	**Previous Version:**	
	ISO 37001 Foundation	English	3.0	2.1	

Summary of the Change:

The training course has undergone a major update.

The changes generally include:

- The design throughout the training has been updated.
- The training course has been updated based on the latest update of ISO 37001:2025.
- The terminology and concepts used throughout the training course have been updated.
- Although the overall structure of the training course remains largely unchanged, following the format of the standard clauses, the content has been appropriately updated.
- Additional emphasis has been placed on climate change, anti-bribery culture, conflict of interest, and delegated decision-making, reflecting new or expanded requirements and guidance in the 2025 version of the standard.
- The exercises and quizzes have been updated and are now presented in separate files. Also, there is a quiz after each section of the training course (section 2-10).
- Content has been updated to reflect the latest changes to the PECB certification process.

An extended summary of the changes made throughout the days of the training course is provided below.

Day 1

- Section 1 covers the same topics in both versions—general information, educational approach, learning objectives, certification, and PECB—with minor changes in instructional content. However, the visual style has been updated.
- Section 2 maintains the same structure, however the content within each slide has undergone improvement. In addition, version 3.0 includes new references to the 2025 standard and the climate change amendment in the development history slide.
- Section 3 Fundamental concepts and principles of anti-bribery management remains largely consistent across both versions. The content in version 3.0 presents the same key definitions introduced in version 2.1, including bribery, bribery risk, business associate, public official, and conflict of interest. Both versions also cover the foundational anti-bribery

PECB

management principle. Although the design and sequence of slides have been refined in version 3.0, the underlying instructional content and structure of this section have not undergone significant change.

- In version 2.1, Section 4 was titled "Anti-bribery management system (ABMS)" and included a structured, clause-by-clause overview of ISO 37001 (clauses 4 to 10), along with explanations of Annex A and the PDCA process approach. This served as a high-level walkthrough of the standard's full structure and requirements. In version 3.0, this section has been removed, thus, the numbering of sections in the new version of the training course has been re-ordered to reflect this change.
- Section 4 now corresponds to ISO 37001:2025 clause 4 and is titled "Context of the organization." New content includes updated requirements from clause 4.1, specifically the obligation to consider whether climate change is a relevant issue for the organization—a requirement not found in version 2.1. The internal and external context analysis is now supported by PESTEL-based categorization, which was not included in version 2.1. The treatment of interested parties (clause 4.2) is more developed, with added steps for identifying, validating, and engaging stakeholders, including voluntary and mandatory requirements.
- Section 5 Leadership, retains the same overall structure but introduces several notable enhancements. It introduces new topics such as ensuring the allocation of resources, promoting the improvement of the ABMS, and—most notably—developing an anti-bribery culture, a topic that is fully absent in version 2.1. Additional new content includes a detailed explanation of the anti-bribery function, its responsibilities, independence, and reporting lines, as well as a slide on delegated decision-making, outlining the need for decision thresholds and conflict of interest controls. These additions reflect both updates in ISO 37001:2025 and a more structured presentation of leadership roles and responsibilities.
- Section 6 Planning consists of the same information generally, covering the same topics from clause 6 of the standard, such as risks and opportunities, anti-bribery objectives, and planning of changes.
- Section 7 in version 2.1 delivered a standalone section on risks, objectives, and assessment methods. This has been removed in version 3.0, where the same topics are now spread across other sections like context and planning.

Day 2

- Section 7 has been reorganized and refined to improve the clarity and structure of its content. While it continues to address the same core support elements—resources, competence, awareness, training, communication, and documented information—the new version contains updated information. The slide flow is more structured, and certain elements are presented with improved focus and alignment to ISO 37001:2025, without introducing entirely new concepts not already present in the previous version.
- Section 8 of version 3.0 retains the core operational topics from the previous version, such as due diligence, anti-bribery controls, financial and non-financial measures, and procedures for raising and investigating concerns. The content has been

updated with improved structure, clearer sequencing, and more updated and relevant explanations. While the main themes remain the same, the new version presents the material in a more organized manner.

- Sections 9 and 10 of version 3.0 cover the same core topics as the previous version—performance evaluation, internal audits, management review, continual improvement, and corrective actions—but the content within the slides has been revised and expanded. The new version includes more detailed explanations of performance indicators, audit procedures, and the management review process. It also offers clearer steps for addressing nonconformities and tracking corrective actions. These updates enhance the clarity and depth of the material, providing learners with more practical and structured guidance.

Other Materials	Task Description	Comments	Completed
Index	The index has been updated based on the new version of the training course.	Besides providing a detailed agenda of the training, the index file now consists of a list of the standards cited in the training course, a bibliography, and a list of acronyms.	☒
Exercises Worksheets and Exercises Correction Key	The exercises and their respective correction keys have been updated based on the new version of the course.	The exercises files are updated and now consists of four questions.	☒
Quizzes Worksheet and Quizzes Correction Key	The quiz and quiz correction keys have been updated based on the new version of the training course.	The structure of the quizzes have been updated to include multiple-choice questions for each section of the training course.	☒
Exam 01	The exam 01 has been updated based on the new version of the training course.	The structure of the exams have remained the same; they have only been updated to align with the revised training course.	☒
Exam 02	The exam 02 has been updated based on the new version of the training course.		☒
Candidate Handbook (CH)	The candidate handbook has been updated based on the new version of the training course.	N/A	☐
Course and/or Scheme Description	The web descriptions have been updated based on the new version of the training course.		☒
Other Supporting Materials (E.g. course sample, infokit, toolkit, etc.)	Other supporting materials have been updated based on the new version of the training course.	N/A	☐